

20 January, 1972

25X1A9a From: [REDACTED] E-112
To : C/OTG [REDACTED]
Subj: BOC COURSE CRITIQUE

25X1A14a During any training course of [REDACTED] duration there are bound to be some lectures, presentations, films, demonstrations, etc., that strike the student as more or less interesting than others. No two students, however, would ever receive a given presentation in the same manner, either as to its substantive qualities as relates to an over all objective or as to its interest value at the time. Some speakers naturally hold the students attention, some do not, regardless of the subject or time of day - immediately following lunch, for instance, is the poorest time for a quiet speaker to deliver a long lecture.

Because I have never had the opportunity to work at any station or headquarters, or be exposed in any way, to the side of Agency operations which this course presented I am in no position to properly evaluate the course content from the point of view of its future value to the new case officer in the field.

25X1A14a The list of course objectives as presented in the Basic Operations Training letter is most impressive. To some degree, great or
25X1A14a small, each and every objective was touched upon. [REDACTED] future
25X1A14a case officers have, over a [REDACTED] period, been exposed to, become familiar with or learned well some or most of the subjects taught.

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The physical plant at [REDACTED] is comfortable and most adequate. The equipment used for training purposes is, across the board, sufficient, in good condition and conveniently available when needed. The highly complex coordination required to cause the course to run smoothly is an outstanding example of the willingness on the part of the staff to work at their job. The wide range of expertise demonstrated by the staff, and their willingness to impart their considerable knowledge to the trainee has been impressive.

No course of training, however, can be properly evaluated and therefore validated without feedback from the trainees involved over a period of many months once that trainee has arrived at his post and been exposed to the actual operational conditions.

I finish this training with the feeling that I stand a better than average chance of making the right moves at the right time. I have been given the exposure and the opportunity to develop some considerable capabilities, and hopefully, with this as a foundation, each of the trainees will be able to fulfill their job requirements in a correct and secure manner.

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